



Kansas Statewide
Homeless Coalition

KS-507 BOS COC
ANTI-DISCRIMINATION POLICY

Approved Performance & Compliance Committee: 8.18.2022	Approved Steering Committee: 8.19.2022
Revised Performance & Compliance Committee:	Revised Steering Committee:

Policy

The Kansas Balance of State Continuum of Care KS-507 (referred to as Ks BoS CoC) is committed to ending homelessness in throughout its 101-county service area by providing all households equal access to necessary housing and supportive services. To reach this goal, KS BoS CoC has adopted this policy, and coordinating procedures (below), to ensure no one seeking services inside the KS BoS CoC geographic service area is discriminated against. This policy and coordinating procedures shall be followed by all Housing Programs within KS-507 to stay in compliance.

The Ks BoS CoC does not tolerate discrimination on the basis of actual or perceived: race, color, national origin, immigration status, ancestry, ethnicity, religion, primary language, age, familial status, veteran status, disability, sex, sexual orientation, gender identity or expression, marital status, experiences of violence (including but not limited to domestic, dating, sexual, or hate violence), source of income, justice system involvement, or any other discrimination prohibited by law, regulation, executive or court order.

The Ks BoS CoC and CoC Housing Providers shall comply with this policy, its procedures, the Ks BoS CoC Written Standards and all applicable equal access, fair housing, and nondiscrimination provisions of federal, state, and local civil rights laws to maintain compliance. This policy, along with its procedures, provides guidance to all individuals involved within Ks BoS CoC to prevent discrimination in Housing Provider policies and during any interactions with the individuals served throughout the Ks BoS CoC.



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Evaluation and Dissemination

In accordance with 24 CFR 578.93, all federally funded providers operating within the KS BoS CoC will not prohibit access to programs to anyone that would otherwise be eligible for assistance based on race, color, religion, national origin, sex, age, familial status, disability type, actual or perceived sexual orientation, gender identity or marital status. Housing Providers will post publicly a HUD issued Fair Housing notice, in a place that is visible to all program participants and persons who present for assistance or services and provide participants with written notice of their rights under Fair Housing at program entry.

In accordance with its Coordinated Entry System (CES), and Homeless Information Management System (HMIS) policies and procedures the Kansas Statewide Homeless Coalition (KSHC) as the Ks BoS CoC Collaborative Applicant will annually review data from the system to determine if any race or gender or other types of disparities exist. Analysis is aimed to understand where gaps in services may exist and will be disseminated to CoC Housing Providers to allow for input.

In accordance with its Monitoring guidelines, policies and procedures Housing Providers must provide documentation of compliance with fair housing requirements 24 CFR 578.87(b), 24 CFR 578.103(a)(14) and (17), 24 CFR 578.93(c)(1), as well as its Grievance Policy as required by 24 CFR 578.9 during the monitoring process and must be readily available for all interested parties.

Reporting Violations of Anti-Discrimination

Ks BoS CoC's Anti-Discrimination Policy is intended to encourage and enable individuals being served by, Housing Providers, and other affiliated agencies operating within the 101-county service area of the BoS CoC to raise serious concerns internally, and/or externally, so the Housing Provider, KS BoS CoC, HUD, and/or other appropriate entities can address and correct discriminatory conduct and actions.

Any individual who believes they have been discriminated against by KSHC and/or Housing Providers has the right to make an official report of such events. Additionally, any individual who believes they have witnessed discrimination by the Ks BoS CoC and/or Housing Providers has the right to report such events as well.



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Individuals reporting can do so by following the determined reporting process outlined in each entities Grievance Policy:

- Housing Providers Grievance/Reporting
 - Each Housing Provider is required to have their own internal grievance/reporting process that is readily available to anyone who may need to officially report a violation.
 - Each Housing Provider is responsible for notifying the Ks BoS CoC Collaborative Applicant of its Reporting Process so that proper referrals can be made.
- KSHC Reporting
 - Anyone who would like to report discrimination within the Ks BoS CoC or a Housing Provider can do so by:
 - Going online to: <https://www.kshomeless.com/file-a-grievance.html>
- HUD Reporting
 - Online or Email: https://www.hud.gov/program_offices/fair_housing_equal_opp/online-complaint
 - Phone: 1-800-669-9777 or (1-800-927-9275 for TTY)
 - Mail: https://www.hud.gov/sites/documents/DOC_12150.PDF